

RESOLUTION NO. 467

**A RESOLUTION OF THE CITY COUNCIL, CITY OF SHORELINE,
WASHINGTON, DECLARING THE CITY'S COMMITMENT TO
BUILDING AN ANTI-RACIST COMMUNITY.**

WHEREAS, race is a social construct with no biological basis; and

WHEREAS, racism is defined as a system of institutional prejudice plus the power to act on such prejudice; and

WHEREAS, racism is a social system with multiple dimensions: individual racism that is internalized or interpersonal; systemic racism that is institutional or structural, and is a system of structuring opportunity and assigning value based on the social interpretation of how one looks; and

WHEREAS, racism causes persistent discrimination and disparate outcomes in many areas of life, including housing, education, employment, criminal justice, and health; and

WHEREAS, our Black community members bear the brunt of racism and anti-Blackness, and these biases and the pervasiveness of whiteness hurts us all; and

WHEREAS, anti-racism is a process of actively identifying and opposing racism with the goal of eliminating racism at the individual, institutional, and structural levels through changing the policies, behaviors, and beliefs that perpetuate racist ideas and actions; and

WHEREAS, we are committed to being ever thoughtful in our work – as public officials – to ensure that all members of our community feel part of Shoreline and feel protected, listened to, and served by their public servants; and

WHEREAS, the City recognizes Shoreline's historical complicity in maintaining and perpetuating structural racism, and that as an institution we must be a vital player in dismantling oppressive systems that are grounded in white supremacy; and

WHEREAS, the City expects all elected Councilmembers, Council-appointed Board Members and Commissioners, and staff to be committed to building an anti-racist, multicultural organization through intentional action to advance racial equity and continual learning on how racism and other biases impact their work as public servants; and

WHEREAS, the City will continue to work in cooperation with our community partners and leaders to disrupt and dismantle racism and protect the health and well-being of Black, Indigenous, Hispanic, Asian, and other community members of color in Shoreline; and

WHEREAS, the City affirms the June 11, 2020, King County Executive and Public Health – Seattle King County's Declaration of Racism as a Public Health Crisis; and

WHEREAS, as leaders in the community, we have a special responsibility to speak up and take action in the face of discrimination, harassment or hate against any of our residents, and we choose to be a leader in protecting human rights, equity, public safety and social well-being;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON, DOES HEREBY RESOLVE AS FOLLOWS:

That the City is committed to Shoreline becoming an anti-racist community, which includes addressing all the ways racism persists as a systemic and chronic reality.

That for meaningful and lasting change to occur, the City must work together with members of our community, especially those who identify as Black, Indigenous, Hispanic, Asian, and other People of Color, to co-create a vision of this anti-racist community and the outcomes and activities that will bring us closer to this vision.

That for our community to work to create this change, the City must build trusting, working relationships with community members, and provide opportunities they find meaningful to engage with us in this journey, recognizing that the City must remain committed to learning, addressing past harm, and supporting the community in using its own strengths to create an anti-racist community.

That the City Council reaffirms its previous commitment made in Council Resolution No. 401 to make Shoreline an inviting, equitable, and safe community for everyone; committed to standing together with the people of Shoreline in opposing racism, hate, violence, and acts of intolerance committed against our community members; and committed to continuing our work to reach out to and connect with all members of our community to ensure that our programs are accessible and open to all individuals.

That the City Council and the City Manager recognize the need of the City's Boards, Commissions, Committees, and staff to reflect the diversity of our community.

That the City commits to building and including funding for its own organizational capacity to lead and embody this work through ensuring that hiring practices align with anti-racist core principles, providing ongoing training for all staff to be successful in building an anti-racist community through their day-to-day work, and investing in managers and supervisors to carry out this vision in their roles as organizational leaders.

That the City will educate the community on reporting hate crimes in Shoreline, communicate the hate crime investigative procedures, commit to communicating outcomes to hate crime victims in a timely and understandable method, and report these crimes in the Annual Police Services Report to City Council.

That the City will continue to advocate locally for relevant policies that improve the condition of communities of color, and will support local, state, regional, and federal initiatives that advance efforts to dismantle systemic racism.

ORIGINAL

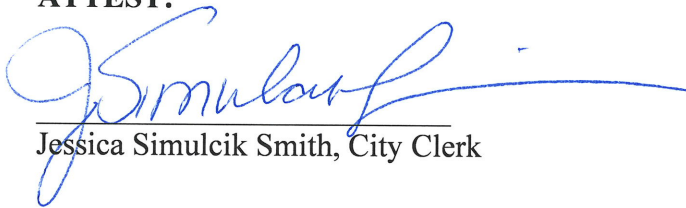
That the City will facilitate community listening sessions to hear directly from Shoreline community members – centering the voices of those who identify as Black, Indigenous, Hispanic, Asian, and other People of Color – about their expectations and desired outcomes for City services, policies, and practices as the City recognizes there are opportunities for changes that would result in a more equitable outcome for Shoreline community members.

ADOPTED BY THE CITY COUNCIL ON NOVEMBER 30, 2020.



Will Hall
Mayor

ATTEST:



Jessica Simulcik Smith, City Clerk